



# ADD A SPENDING ACCOUNT TO YOUR BENEFITS PLAN

FOR YOUR WORKFORCE

# A Modern Workplace

Traditional insurance plans are an important part of your benefits strategy but modern employees today resonate strongly with:





# CHOICE SIMPLICITY THROUGH TECHONOLOGY FLEXIBILITY





All of this is available when you add a Health Spending Account (HSA) or a Lifestyle Spending Account (LSA) to your overall benefits strategy.

HSA and LSA accounts have been on the rise for the last 10 years because they provide employers with a fixed budget solution that enriches employee coverage. These accounts build a healthier and happier workforce - key for company growth, reduced absenteeism, and employee retention.

### **HOW IT WORKS**



Imagine announcing to your workforce that you've added an annual reimburses prescription, vision, dental and/ or paramedical expenses that go beyond their traditional plan limits. Tell employees you're helping them absorb some of their extra costs, normally paid out-of-pocket.



Imagine using the LSA to energize your company culture because employees have coverage that is representative of the modern workplace. Offer reimbursements for gym and recreational memberships, family leisure costs, transit passes, educational learning, spa relaxation and more! Once again, all using the same affordable fixed budget.



You can also show employees you embrace individual health and wellness needs by giving them a choice. Let them allocate their total spending account dollars each year — custom splitting between the Health and Lifestyle accounts. This very tangible perk receives great employee recognition.

## WHAT ARE YOU SIGNING UP FOR?



Whichever option you choose, all spending account claims use the easiest mobile and online claiming solution available in Canada. Employees simply take a picture of their receipts and hit Submit. National HealthClaim enters all the data and processes the entire claim.

#### That's it!

According to one user, "That's all I have to do? I am definitely going to show everyone in the office!"

#### WE TAKE CARE OF EMPLOYEES

Your employees receive welcome emails, onboarding tutorials, training videos and more. The transition to adding a Spending Account is seamless. An experienced support team will answer questions and provide any help needed throughout the benefit year!

*Get started today!* 

#### For further information, talk to your advisor today.

This plan is administered by National HealthClaim, a national company headquartered in Calgary, Alberta.